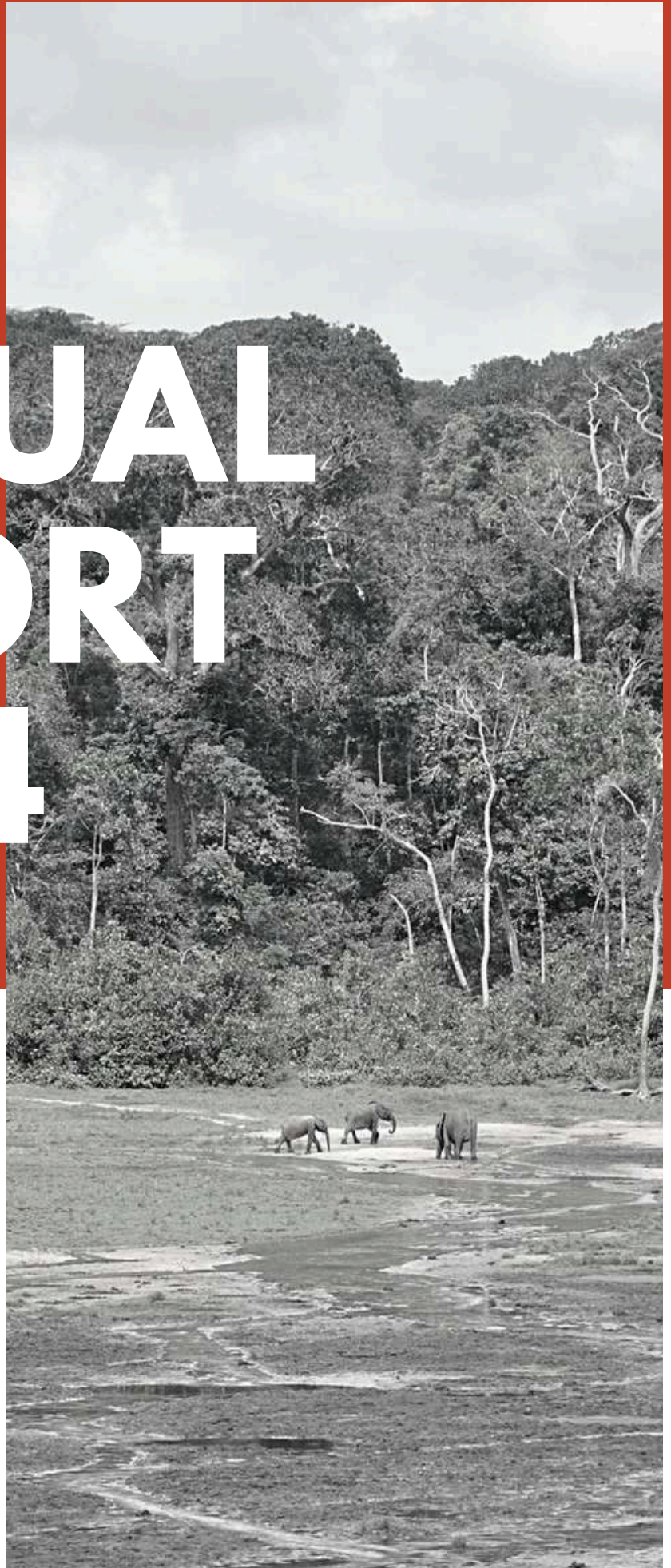


ANNUAL REPORT 2024



A NOTE FROM OUR CHAIRMAN

Target 3 of the Kunming-Montreal Global Biodiversity Framework (KMGBF) prescribes that the world protects 30 per cent of land and sea by 2030 – an ambitious target that will almost certainly be reliant on a number of contributory factors, not the least of which will be a capable ranger workforce. Chingeta Wildlife's mission remains committed to upholding the trust placed in us by our national partners, foundations, donors and all who support our efforts to achieve this target. It is after all, the people doing the work on the front lines of conservation, day in and day out, that we are all counting on. It is the support, education, and training of those very people that we do our best work.

None of this would be possible without our partners, with whom we have been able to make significant contributions to conservation. Together, we have enhanced law enforcement to protect vulnerable species, worked more closely with local communities to foster sustainable practices, and contributed meaningfully to the wider conservation dialogue. While our role may be small in the grand scope of global conservation, every achievement, every success, reflects our collective efforts.

The challenges remain great, but so too does our resolve. The dedication of our team, the trust of our supporters, and the collaboration with our partners continue to drive our impact. Together, we are creating lasting change, protecting ecosystems, and building a future where wildlife and landscapes thrive for generations to come. Thank you to all who continue to walk this journey with us. Your continued support enables us to turn our shared vision of conservation into reality.

Finally, I must recognise the sterling efforts of our team, with whom I am personally so proud to be associated. Undeterred by the significant challenges, you have delivered remarkable results, forged strong relationships, and helped others achieve their goals. As always, you have my deepest appreciation.

Alastair Macdonald

CHAIRMAN,
CHINGETA WILDLIFE

A NOTE FROM OUR CEO

Another profound year. 2024 has been marked by both growth and broader conservation impact. This year has also been an important time for consolidation, as we focused on refining our approach across three key strands:

Building Law Enforcement Capacity remains at the core of our mission. We recognize the crucial role that rangers and field teams play in protecting vital ecosystems. Building their capacity is not simply about providing tools and training; it is a human endeavour. Developing confident rangers, capable teams and strong leaders requires time, resources, and a long-term commitment. I am impressed with the progress made as we continue to equip teams to reach their full potential.

Our Advisory Support has contributed to shaping conservation discourse, influencing landscape strategy development, and supporting the important initiatives of URSA, IRF, and GRAA. Through these collaborations, we have been able to provide valuable guidance, advice and ensure that our contributions reflect international best practice.

Emerging work on Institutional Strengthening aims to create sustainable, long-term solutions by reinforcing the department/ institution with the national mandate protecting a country's natural resources. Aiding institutions to adopt a comprehensive approach: with well-trained, well-managed, and well-equipped is essential for lasting impact needed to meet Kunming-Montreal Global Biodiversity Framework (KMGBF) goals.

In closing, I must again thank our supporters, donors and partners. Our work is only possible with your incredible support, and trust. We are proud of our 2024 achievements and more than ready for the opportunities of 2025.

Greg Murphy

CHIEF EXECUTIVE OFFICER,
CHENGETA WILDLIFE

CELEBRATING EXCELLENCE



Bravo Claver! We are extremely proud that our nominee Ranger Modiki Claver from Dzanga Sangha Protected Areas won Best Field Ranger 2024 in the African Conservation Awards hosted by Game Rangers Association of Africa. A reformed poacher, Ranger Modiki Claver began working for the DSPA as a porter before quickly becoming a tracker then ranger and finally team leader in 2018. He has proven pivotal in building trust with communities; acts as role model, reorienting youth towards conservation-positive career paths, and pioneered the deployment of 34 acoustic units across the DSPA. His story is deeply inspiring and we could not think of someone more deserving of this award.

Bravo Ganamé! Similarly, we are delighted that our friend and colleague in Mali Nomba Ganamé from the Mali Elephant Project has won the Prince William Award for Conservation in Africa. Ganamé has been working against all odds to protect the last remaining desert elephants of the Sahel who roam the Gourma ecosystem in Mali. His brave, creative and pioneering approach to protecting elephants in a deeply challenging context creates space for wildlife while improving local livelihoods and driving sustainable environmental management. This is holistic conservation at its finest and we are delighted his efforts are recognised at the highest level.

Merci Yoann! Lastly, we wish to extend our heartfelt congratulations to none other than Yoann Galéran who has been a Chengeta trainer and Technical Advisor for many years, for his appointment as WWF Park Director in Dzanga Sangha Protected Areas. From Mali to the Democratic Republic of Congo and the Central African Republic, Yoann has been an essential member of the Chengeta family, and so while this is a bittersweet goodbye filled with pride, we know he will reach incredible heights in his new role. We look forward to working closely with Yoann in a new capacity in 2025.



CAR

PROJECT: DZANGA SANGHA PROTECTED AREAS



Located in the southwestern corner of the Central African Republic (CAR), APDS is part of the Sangha Trinational Complex - a UNESCO World Heritage site - an incredibly biodiverse area home to species such as forest elephants, gorillas, chimpanzees, leopards and pangolins. Chengeta Wildlife operates through a MOU with WWF-CAR to jointly deliver community engagement and specialist wildlife protection training to the anti-poaching units. Chengeta has provided specialist support to the management unit of DSPA since 2018. DSPA is co-managed by the Ministry of Forests, Waters, Hunting & Fishing of the Central African Republic and WWF-CAR.

In 2024, in DSPA Chengeta Wildlife achieved the following:

- ✓ Helped support the protection of wildlife within 3,785 km² of Congo Basin rainforest
- ✓ Delivered Level 2 training to 55 Level 1 rangers (phase 1)
- ✓ Evaluated Leadership abilities in 20 team- leaders and deputy team-leaders (phase 2)
- ✓ Delivered Leadership training to 28 team-leaders and deputy team-leaders (phase 3)
- ✓ Delivered Human Rights training
- ✓ Reviewed EVASAN messages and emergency communication procedures.





Law Enforcement Capacity Building – Technical Support

Throughout 2024, with the help of our Chengeta Technical Advisor, appointed to support the Conservator, we were able to achieve greater synergies, and enhance the overall momentum of DSPA’s Law Enforcement. In April, we received the visit of one of our donors, the Pangolin Crisis Fund (PCF), who pledged to continue their support. We are deeply grateful for PCF’s continued trust and funding.

2024 was a year of upskilling: 55 rangers, including 20 Team Leaders and 2IC received refresher training across Chengeta’s moral, technical and environmental modules, with a particular focus on arrest procedures and human rights, first aid emergency protocols as well as emergency communication. Phase 3 (October/November) focused on leadership training, reinforcing the roles and responsibilities of team leaders.

We would like to congratulate Yoann Galéran, our previous Chengeta Technical Advisor for his new role as WWF Park Director of Dzanga Sangha Protected Areas. Yoann’s work at Chengeta throughout the years has been nothing short of exceptional and we are delighted for him.

Lastly, we are thrilled to announce that after nominating ranger Modiki Claver for the 2024 African Conservation Awards in the Best Field Ranger category, he emerged as winner! Claver’s progression throughout the years has been nothing short of extraordinary and this award is well deserved. Congratulations Claver and DSPA!



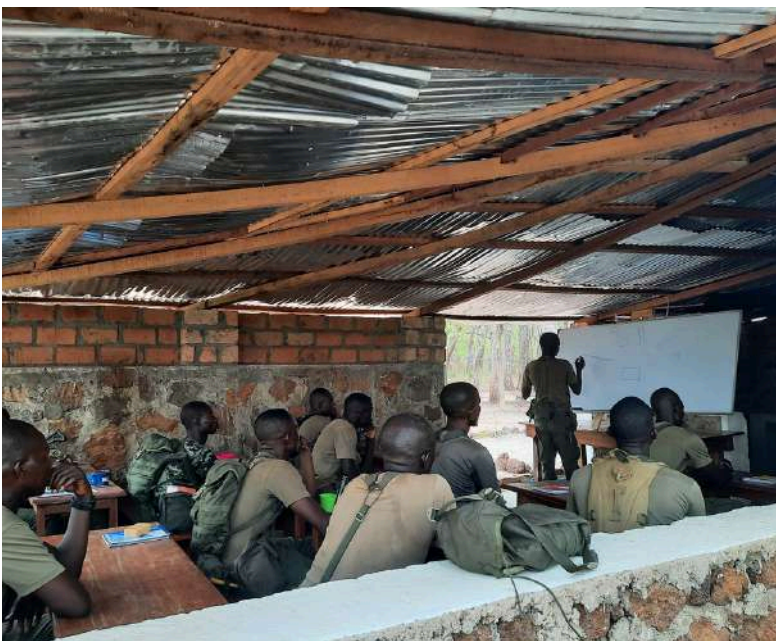
PROJECT: BAMINGUI-BANGORAN & MANOVO-ST FLORIS NATIONAL PARKS



The North-East CAR Protected Areas Complex (Bamingui-Bangoran & Manovo-St Floris National Parks) and its Functional Landscape (CAP-PF NORD EST) covers an area of 114,722 km² or approximately 17% of the country's surface area and straddles five Préfectures. It borders Chad to the north and northwest, Sudan to the northeast and South-Sudan to the southeast. The CAP-PF NORD EST comprises diverse ecosystems including open forests, wooded savannas, shrubby savannas, grassy savannas and bare areas, and a rich faunal biodiversity including terrestrial and aquatic wildlife species such as amphibians, carnivores, herbivores, birds, fish and reptiles. Over the past thirty years, the wildlife potential of these protected areas has declined sharply due to the volatile security situation, large-scale poaching, unpredictable weather patterns, and the unregulated influx of transhumant pastoralists during the country's dry seasons.

In 2024, in Bamingui-Bangoran Chengeta Wildlife achieved the following:

- ✓ Developed a Law Enforcement strategy to help protect wildlife within 114,722 km² of diverse savanna and forest habitat
- ✓ Led a leadership course for 27 rangers (phase 1)
- ✓ Helped build a new Ops room in Ndele (phase 2)
- ✓ Delivered Human Rights training





Law Enforcement Capacity Building – Technical Support

Bamingui Bangoran & Manovo St Floris National Parks formed part of a new project for 2023. In 2024, our aim was to keep building on the milestones achieved the previous year. The patrols that were conducted within Bamingui across various sectors, focusing on safeguarding the remaining wildlife species and curbing illegal activities in the region yielded significant results, highlighting the commitment and effectiveness of the field teams.

However, 2024 proved to be a challenging year. The deployment in the first quarter was successful, resulting in delivering leadership training to 27 rangers. Our main objective was to identify, support and reinforce leadership capacities of the rangers to prepare them for future positions of leadership.

The second quarter offered the opportunity to build anew, starting with the construction of a new Operations Room for effective, centralised command and control which should be operational in the first quarter of 2025.

Manovo St Floris and Bamingui-Bangoran National Parks now exist as two separate entities, and in 2024 we were excited to reinforce capacity contributions in Manovo.

We appreciated the opportunity to assist WCS in looking at immediate plans in the future.



DRC

PROJECT: SALONGA NATIONAL PARK



Salonga National Park (SNP) – a UNESCO World Heritage site – is located in the Democratic Republic of Congo (DRC). It is the largest forested park in Africa and is one of the last intact tropical rainforests on the planet. Salonga is home to many endangered species including forest elephants, bonobos, golden bellied mangabey, and giant pangolins. Chengeta Wildlife is partnered with the Institut Congolais pour la Conservation de la Nature (ICCN) and World Wildlife Fund (WWF) to train rangers in Salonga National Park.

In 2024, in Salonga National Park, Chengeta Wildlife achieved the following:

- ✔ Helped support the protection of wildlife within 33,500 km² of pristine Congolese rainforest
- ✔ Led the construction of a new Coordination Centre for Surveillance Operations (CCOPS)
- ✔ Delivered refresher & upskilling training for 233 rangers
- ✔ Delivered Human Rights, First Aid and GPS / SMART training
- ✔ Organised a maintenance biweekly sport session to support physical and mental health and enhance group cohesion
- ✔ Supplied over 100 pairs of glasses to help rangers and staff members who were in need of good optics



DRC

PROJECT: SALONGA NATIONAL PARK



Law Enforcement Capacity Building – Technical Support

In 2024, our Technical Advisor in Salonga completed two “Tour des Stations”, delivering refresher training and mentoring to a total of 233 rangers across all 6 ranger stations in Salonga, with a focus on Human Rights, GPS & SMART use, physical fitness and first aid. This is beneficial not only from a skills perspective, but to ensure that rangers maintain confidence in their training and skills and motivation in their job.

Our Technical Advisor continued to oversee the procurement and development of GPS tracking and the upgrading of the park’s analytical collection system initiated in 2022. The CCOPS is almost fully constructed and will provide an essential boost to support the development of communication systems. The biweekly morning sport sessions initiated by the Technical Advisor have continued to encourage rangers to look after their physical health.

During the training sessions, the rangers are regularly joined by other community members living on the ranger stations, including women and children, which is key to supporting ranger recognition and the work they do as well as reinforcing links between conservation and communities.

Our Technical Advisor has been procuring glasses to the rangers and staff members living on the patrol stations, bringing more than 100 pairs of glasses donated by Kryss and Optique de L’Albinque in France.

Lastly, we extend our heartfelt thanks and congratulations to the 31 rangers who retired in November. Together, these 31 rangers represent 835 years of service, conserving Congolese nature and protecting the Salonga forest. They were active until the last day and served their country with honour and dignity... some of them total 50 years of service!



DRC

PROJECT: LOMAMI NATIONAL PARK



The Lomami National Park (LNP) covers an area of almost 9,000 km². It is the heart of the 40,000 km² natural landscape found between the rivers Tshuapa, Lomami, and Lualaba (TL2). The region is almost completely covered by dense tropical rainforest, home to a rich variety of species, including bonobos, forest elephants, giant pangolins, and hippos. Numerous endemic or rare species have been found in LNP, including Lesula monkeys, Dryas monkeys, Congo peafowl, and Okapi. Lomami is co-managed by the Frankfurt Zoological Society (FZS) since 2021. Chengeta has been contracted to oversee ranger selection and training in the park.

In 2024, in Lomami National Park, Chengeta Wildlife achieved the following:

- ✓ Helped support the protection of wildlife within 9,000 km² of pristine Congolese rainforest
- ✓ Conducted a baseline analysis with advisory support
- ✓ Oversaw the preselection process for ranger recruitment in the north of Lomami (phase 1).

Law Enforcement Capacity Building – Technical Support

In 2024, we began the first phase of ranger recruitment with the objective of recruiting a total of 75 rangers across 5 weeks. 78 candidates were retained at the end of this first phase, and the preselection process for ranger recruitment in the south of Lomami (phase 2) will begin on the 25th Jan 2025. This will be followed by a 12 week training process, with at the end, 75 competent and confident rangers, ready to be deployed.

The training will touch upon all of CW’s moral, technical and environmental components and follow our traditional methodology: Explain, Demonstrate, Imitate, Practice.

2024 marks a new partnership with a new partner organisation: The Frankfurt Zoological Society, and we are excited to develop it further in 2025.



ETHIOPIA

PROJECT: ETHIOPIAN WILDLIFE CONSERVATION AUTHORITY



Ethiopia, located in the Horn of Africa, is a rugged and landlocked country possessing an estimated number of 6,000 species of higher plants of which 10% are endemic. The country has 284 species of wild mammals and 861 species of birds. The Ethiopian Wildlife Conservation Authority (EWCA) is the governing body for protecting the country's natural resources. Its mission is to ensure Ethiopia's wildlife resources are conserved through the active participation of the local community and other stakeholders, by enforcing national and international laws and conventions to provide sustainable ecological, economic, and social benefits to Ethiopians as well as the global community.

In 2024, in Ethiopia, Chengeta Wildlife:

✔ Signed an MOU with the Ethiopian government

Law Enforcement Capacity Building – Institutional Support

In 2024, we signed a Memorandum of Understanding (MOU) with the Ethiopian Wildlife Conservation Authority (EWCA). This agreement means Chengeta Wildlife will support EWCA in their goal of improving the effectiveness of Law Enforcement across all 23 of Ethiopia's national parks.

We will work alongside EWCA: building and improving Ethiopia's ranger capacity, supporting logistics and equipment procurement, deepening Ethiopia's human rights and community centric approach, prioritising data collection and analysis, and capturing best practice within national policies and procedures. This is an incredibly exciting time for us and we feel privileged to have been asked by Ethiopia to help them advance towards 30x30 Global Biodiversity Framework targets.

It is an ambitious, yet critically important, initiative to ensure the work in the field is even more sustainable, with empowered support from the top.



ADVISORY SUPPORT



In 2024, we continued to deliver strategic assessment and advice to prospective partners and new projects. Our methodology reviews projects set against our holistic and functional approach. Is there a system in place that coordinates functions of analytics, command & control that orient law enforcement strategies? Does this system enable the necessary preparation ensuring people are correctly equipped, administered and trained? Does the system effectively support wildlife protection activity with engagement with local communities? Does the system enable adaptive learning?

NOUABALÉ-NDOKI NATIONAL PARK (NNNP) - REPUBLIC OF CONGO

Chengeta was contracted by WCS to return to Nouabalé Ndoki National Park (NNNP) following the leadership training delivered in 2023. This time, our focus was placed on developing training material in the form of SOPs adapted to the context of the NNNP, with an emphasis on practical implementation and operationalisation. After carefully reviewing existing SOPs and carrying out in-depth studies, CW proposed a new approach to solve the issue of ‘heavy’ SOPs that are difficult to put into practice. Instead, we created SOPs adapted to NNNP, easy to understand and apply, based on international standards and rights promoted by the UN, national laws and regulations (ROC) and internal (ACFAP and MEF) and code of conduct (WCS). CW remains committed to supporting WCS in implementing these new procedures and building the capacity of the team on the ground to ensure the success of the conservation objectives for the PNNN, and we look forward to conducting a follow up in 2025.

PROGEPP NDOKI-LIKOULA LANDSCAPE - REPUBLIC OF CONGO

The advisory support we delivered in the forestry block around Nouabalé Ndoki National Park is embedded within the Republic of Congo’s broader conservation goals. We look at how the country can improve its conservation approach, promoting synergies that go beyond the traditional co-management set-up, and enhancing regional capabilities. We supported the development of a new strategy for PROGEPP based on lessons learned in the region, and explored ways in which to utilise the material and SOPs already developed for NNNP to apply them across PROGEPP, thus ensuring the land is utilised in the most sustainable way possible.



ADVISORY SUPPORT



LAPALALA WILDERNESS - SOUTH AFRICA

In February 2024, Chengeta was invited to provide specialised technical guidance for developing a centralised anti-poaching unit. This initiative aims to create a comprehensive framework for Lapalala's Wilderness Protection Unit (WPU). The WPU, a newly established entity, will centralise all anti-poaching security operations internally. We assessed the current training needs to align with the organisation's vision and identify areas where Chengeta Wildlife could provide support, and where we could learn off each other with a view to exploring collaboration opportunities in 2025.

CAWSTON RANCH - ZIMBABWE

We provided strategic advisory support to Cawston Ranch relative to future consideration pertaining to LE, such as analysis, command & control, logistics, training, community engagement and wildlife protection operations. Conservation often focuses on large landscapes and parks - but we must also be there for the smaller independent efforts that contribute so much to the cumulative total. Our advice was not only drawn from Chengeta's own experiences but also from excellent resources provided by the International Ranger Federation (IRF), United Ranger Support Alliance (URSA) and Game Racers Association of Africa (GRAA).

NGOTTO FOREST RESERVE, MBAÉRÉ-BODINGUÉ NATIONAL PARK - CAR

After conducting a site visit, CW elaborated a plan providing advisory support in anticipation of the ranger recruitment process in Mbaéré-Bodingué National Park. Our recommendations cover all six phases of the selection and recruitment process to ensure there is an operational structure directly deployable in the field by the end of phase 6 (immersion phase). Our tactical and kit recommendations are aligned with Chengeta's approach to LE across all our other projects.



BROADER RANGER DEVELOPMENT



SMART USER CONFERENCE - NAMIBIA

The inaugural SMART Global Congress that took place in Windhoek, Namibia, was the first event of its kind: a worldwide meeting for conservation practitioners using SMART, the most widely used protected area management solution in the world.

Technology is an essential aspect of Law Enforcement, and being able to learn from one another in such a capacity is invaluable. Attendees had the opportunity to showcase their work, participate in discussions and presentations on a range of conservation applications, receive training, and network with peers from more than 1,200 sites across over 100 countries.

We are grateful to have been able to share insights on how to embed SMART in a systemic approach, using the technology to collect data and inform future patrols: collect; process; analyse; disseminate; decide.

10th IRF WORLD CONGRESS - HYÈRES, FRANCE

We were grateful to attend the International Ranger Federation World Congress in Hyères in October 2024, the theme of which was the role of rangers in achieving Target 3 of the Convention on Biological Diversity (CBD): protecting 30% of the planet by 2030 (30x30).

It is estimated that an additional 1.2 million rangers will be needed to correctly achieve this target. Human rights and relationships with communities, ranger mental health, life insurance, engaging the youth, marine rangers, capacity building and elevating the voices of rangers were at the heart of this year's discussions as we reflected on how to enhance and empower the ranger workforce.

We were honoured to be part of the panel discussing Capacity Building, as we shared insights on developing capacity at Institutional Level. The week was educational and rich in insightful exchanges, ending with overwhelming support in favour of the new Ranger Declaration. By rangers, for rangers. It was also an opportunity for us to reflect on how to enhance our own approaches and material.

THANK YOU

Thank You to All Our Partners & Supporters

We would like to thank all of the wonderful rangers and communities that we work with – you are safeguarding our planet's very precious resources and we are proud to support you.

Chengeta Wildlife has longstanding partnerships with WWF in both Dzanga Sangha Protected Areas and in Salonga National Park, and recently with FZS in Lomami and WCS in Bamingui-Bangoran National Park and Nouabalé-Ndoki National Park. We work closely with regional partners including Aires Protégées Dzanga Sangha, Parc National de la Salonga and Institut Congolais pour la Conservation de la Nature (ICCN) and the Ministère des Eaux et Forêts in the Central African Republic. We also work with Langland Conservation, Kinetic Six, Wildlife Solutions who trained our detection dogs and The DM Lab for digital support. We have received significant support in Dzanga Sangha from Elephant Crisis Fund, Pangolin Crisis Fund and Sacharuna Foundation.

We are grateful for the continued support from Helvellyn Foundation, Action Against Poachers and Crescendo International School, Malaysia. We thank all of our partners, donors, supporters and followers for their unwavering and continued support throughout 2024





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